

Dentons pioneers women-leadership in the Caribbean, promoting Erica Marshall-Forde and Shalini Campbell to Managing Partner

July 21, 2021

Dentons, the world's largest law firm, announces the appointment of **Erica Marshall-Forde** and **Shalini Rose Campbell** to senior leadership following its three year anniversary in the region. The announcement coincides with **Dustin Delany** assuming the key role of Chair and Regional Managing Partner in the Caribbean. Marshall-Forde (Managing Partner – Barbados) and Campbell (Managing Partner Trinidad & Tobago) become the Caribbean's first women managing partners within the firm.

Both practicing lawyers, they will also actively contribute to high-level regional decision making and advancing the firm's strategic vision in their respective jurisdictions with focus on practice and sector specialization, innovative talent development, client experience management, inclusion and diversity, and operational efficiency.

As a key practice leader Marshall-Forde remains the regional Employment and Labour and Real Estate and Property development head. She also maintains her position as co-leader of the firm's Caribbean-wide Infrastructure and PPP sector group.

"As we continue to navigate the New Dynamic Decade, we recognize our people's endurance and investment in our firm. Dentons is committed to nurturing future leaders who will shape the practice of law across the region whilst delivering exceptional client service within the Caribbean and across the globe." said Marshall-Forde, addressing the regional team.

Aligning with her new directive, Campbell will continue to serve as the driving force behind business development and growth in Trinidad and Tobago and the wider region in addition to identifying top-tier talent scaling the firm's Environmental, Energy, and Mergers and Acquisitions practices. Campbell will implement a number of strategies to build-out the Restructuring, Insolvency and Bankruptcy practice as a regional co-leader. "The firm's strong support structure in addition to its commitment to empowerment, innovation and personal development has been the influencing factor in my success thus far." said Campbell.

In an address to the region, Chair and Regional Managing Partner Dustin Delany stated "We are so fortunate to have so many great leaders. Erica has been an integral part of our growth serving as a steady influence whilst offering truly objective contribution to key decisions relevant to both the strategy and operation of our regional firm. Over the years I have developed true admiration and respect for Erica - she is a major contributor to the firm's strong position today." Delany continued, "In a single year Shalini has worked tirelessly to create a diverse and balanced team establishing the Dentons brand within a mature market in addition to successfully positioning the firm as a leading full-service provider, appealing to clients seeking seamless legal support with their intra- and extra-regional expansion objectives."

Five out of the six lawyers (83%) who advanced in this year's promotion cycle are women, reflective of Dentons' commitment to the advancement of women, gender equality, and inclusion and diversity within the workplace.

In recognition of their resilience the Firm also wishes to recognize three women lawyers promoted to the position of

Senior Associate, effective from 9 July 2021:

LaKeisha John-Farrell, Saint Vincent and the Grenadines

Shervon Pierre, Saint Lucia

Vanessa Fennell, Saint Kitts and Nevis

Commenting on the firm's exponential growth in the region Delany said: "What we have seen over the last three years is a total transformation - going from a six attorney Barbados-based firm, to 11 offices within the Caribbean supported by a team of over 50 covering 14 jurisdictions. We continue to build a significant client portfolio of global, regional and local clients via our commitment to world-class client service. During the course of the pandemic we continued to add new locations and jurisdictions, expanding our reach to offer truly regional solutions to global clients. This is reflected in the recent opening of our offices in the British Virgin Islands, Saint Lucia and most recently Grenada."

About Dentons

Dentons is the world's largest law firm, connecting top-tier talent to the world's challenges and opportunities with 20,000 professionals including 12,000 lawyers, in more than 200 locations, in more than 80 countries. Dentons' polycentric and purpose-driven approach, commitment to inclusion and diversity, and award-winning client service challenge the status quo to advance client interests. www.dentons.com

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