

DEDICATED TO THE ADVANCEMENT OF PROFESSIONAL WOMEN

# WOMEN OF INFLUENCE MAGAZINE



+ Celebrating  
our 2012  
Canadian  
Diversity  
Champions

*2nd Annual Special Issue*

# TOP 25 WOMEN OF INFLUENCE™



# CELEBRATING WOMEN OF INFLUENCE'S 2012 CANADIAN DIVERSITY CHAMPIONS

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NORTH AMERICAN DIRECTOR OF BEDFORD LEGAL

At this time last year and in conjunction with Women of Influence's inaugural magazine edition celebrating the **Top 25 Women of Influence** we felt it was important to also recognize and celebrate the leadership of outstanding **men** at the board and executive tables, who had opened doors, sponsored and mentored upcoming senior executive women and who had each led the way for their own corporation's innovative diversity initiatives, while championing women in business, not only across Canada, but globally.

In our magazine's quarterly series column: *The Future of North American Business*, and within our article 'Celebrating the Men in the Room, WOI's 2011 Canadian Diversity Champions', (WOI Magazine, Winter 2011), we recognized close to 100 male leaders across Canada that were making a significant mark on the diversity front, in the hope that it would inspire many more across corporate Canada and indeed globally to get on the diversity bandwagon.

Within that article, we noted the statistics we are all aware of: in the U.S.,

the number of women on S&P 500 company boards was approximately 16%, according to recent Bloomberg rankings. The statistics at the CEO and senior executive level, while improving, were similarly slight. Catalyst, the leading global research organization dedicated to expanding opportunities for women in business, reported that women held 14.4% of executive officer positions in Fortune 500 companies. Further, Forbes.com noted, "that men still make up 92% of the highest paid positions within major U.S. corporations". In Canada, recent Catalyst research found that women currently held 17.7% of corporate officer positions, and that 30% of FP500 companies in Canada had no senior women officers. Further, Catalyst found 40% of Canadian public companies still did not have a single woman on their board of directors.

It's hard to ignore the evidence that more women on boards and at the executive table simply makes good business sense. McKinsey's *Women Matter* study found that, "companies with the highest share of women on executive committees outperformed those with all-male executive committees

by 41% in terms of return on equity and 56% in operating results." In addition, Catalyst research has consistently demonstrated that companies with more women in corporate officer positions and on their boards financially outperform those with fewer women.

Although the 2012 statistics have not yet significantly changed on either side of the border, what has changed dramatically in the past year is that the business case for diversity is really catching on, globally. This was never better evidenced in Canada, than from the immediate response from board directors, CEOs and senior executive team members from Canada's leading corporations when asked "Why does diversity matter to you, your team, your business and to Canadian business broader?" The response across the country has been nothing short of inspirational and overwhelming. To our delight this year's Diversity Champions list has more than tripled in size as it includes both men and women leaders and its reach is Canada wide in scope. Today close to 300 individuals are being recognized across Canada in the 2012 WOI Canadian

Diversity Champions list, each and all of whom have made an individual and collective mark on the diversity front within Canada and will be recognized as a **WOI 2012 Canadian Diversity Champion**.

The business case for diversity is well understood by these outstanding Canadian leaders, including the CEO's of our Canadian banks. For Rick Waugh, President & CEO of Scotiabank, it was the knowledge that "great organizations become so with great people. Scotiabank recognizes the importance of attracting the broadest spectrum of talent (and) the evidence is clear: diversity generates more innovative thinking, better decision making and stronger business results." Bill Downe, CEO of BMO concurs. "The first thing to understand about diversity in the workplace is that it comes down to profits. It's important that all banks in Canada, especially because we are Canada's biggest employers, take responsibility together and show leadership. This is not an issue we can be complacent on. It is about many of your key employees, your customers, and in the end it is all about good business."

Without question, it's evident we still have a long way to go on both sides of the border, and that there is much work to be done to remove barriers that stand in the way of full participation for all. What's inspiring and encouraging however, is just how many of these current board Chairs, CEOs, and senior executive leaders, are engaged, not only as part of the diversity conversation, but are innovatively and actively leading the charge as champions for change. What these transformational leaders share in common is that each of them, individually, truly understand the business case for diversity, globally.

We know for certain that sustainable leadership and change initiatives are, and must be, driven from the top. Persuasive, strategic and inspirational leadership, from both board and senior executive levels by leaders that are individually and collectively driving

change to open doors and promote women and those with diverse backgrounds and experience into senior leadership roles, is both essential and has already proven effective. These champions of diversity, those that understand it's a business imperative can, and are, acting as significant influencers and agents of change across corporate Canada, and further *serve as powerful role models to inspire many other business leaders to become diversity champions*.

What's unique about Women of Influence's Diversity Champion recognition in Canada, is it recognizes the individual for their dedication and commitment (not just the company or organization) and intentionally does not limit it to the top 50 or 100 'best'. The intent is to include and recognize the vast scope of leadership shown both individually and collectively across industry sectors that are truly making a difference across Canada with the belief and the knowledge that it's *going to take a village* to move the needle on the existing diversity statistics and in the hope that it encourages other individual leaders to join and get with the diversity program. *And what a community of innovative leaders this is!* When you read the inspirational responses across the country on *Why Diversity Matters* (further details below) and examine the extensive individual and corporate leadership on innovative diversity initiatives taken on behalf of corporations and organizations across Canada, and the "who's who" on our list, it's pretty hard to remain anything but optimistic and impressed with the leadership these individuals have shown *on perhaps the most important issue for Canadian business*.

As a few examples, our Diversity Champions include board members who dedicate their time and thought leadership to *Catalyst Canada*, the leading global research organization committed to expanding opportunities for women in business, to mentors of *WomenonBoard™* an innovative

initiative dedicated to advancing the placement of women on boards through their mentoring program which strategically matches Canadian directors with senior executive women as mentees. It includes board members and advisors of *Women in Capital Markets (WCM)*, a non-profit organization that promotes the advancement of women in the Canadian financial industry, to dedicated advisors to the *Canadian Board Diversity Council (CBDC)*, whose goal is to improve the diversity of Canada's corporate boards by increasing the representation of women, visible minorities, Aboriginal People including First Nations, Inuit and Métis, persons with disabilities and members of the LGBT community. It includes sponsors and advocates for *Pride at Work Canada*, an organization dedicated to improving the climate of inclusiveness for lesbian, gay, bi-sexual and LGBT employees in the workplace. It includes members of the Canadian founding advisory team of *Women's Foodservice Forum (WFF)* whose goal is to develop diverse leadership within the foodservice industry across Canada. It includes Managing Partners and diversity and inclusion advocates from our leading Canadian law and professional services firms, leaders involved in city based initiatives like *DiverseCity* and *Toronto Region Immigrant Employment Council (TRIEC)*, as well as thought leaders that have made their mark in the community and in the private, public and not-for-profit sectors on the diversity agenda, speaking out on a variety of diversity panels and throughout the national media. It also includes General Counsels from over 60 corporations across Canada, each individual signatories and members of *Legal Leaders on Diversity*, an extraordinarily successful initiative dedicated to "promoting diversity within their own corporate departments, to consider diversity in their hiring and purchasing practices and to encourage Canadian law firms to follow in their example".

Each of our WOI 2012 Canadian Diversity Champions are exceptional examples of Canadian board directors, CEO and/or senior executive leaders, celebrated by Women of Influence and recognized for their consistent dedication and commitment to i) sponsoring and mentoring senior executive women, ii) advancing women in business, iii) leading and developing innovative diversity initiatives and programs across Canada, iv) championing diversity in the workplace and boardroom and v) contributing significantly to thought leadership in the areas of diversity and inclusion. The list is intended to be wide and inclusive, as we hope by demonstrating the depth of commitment by each of these leaders to the business case for diversity, that it continues to inspire many other corporate leaders across Canada, the U.S., and globally, to follow in this visionary path.

Due to the incredible response

to this initiative, and at the request of numerous Diversity Champions, Women of Influence has also just announced that there will be additional recognition in the Spring 2013 WOI edition of our WOI magazine, distributed in *The Globe and Mail*, and all of the Diversity Champion quotes on *Why Diversity Matters* and their bio photos will be highlighted at a dinner celebrating and recognizing all 2012 Champions. This dinner will also give our Champions an opportunity to meet other key diversity leaders across industry sectors from across the country. Should you be interested in being considered or would like to nominate an exceptional Diversity Champion for next year's WOI

Canadian Diversity Champion list, or want to share your active involvement and achievements on the diversity front with us please do so at [lheidman@bedfordgroup.com](mailto:lheidman@bedfordgroup.com). We want to know about you. For a complete list of WOI's Canadian 2012 Diversity Champions and their individual responses to *Why Diversity Matters*, please see [www.womenofinfluence.ca/2012DiversityChampions](http://www.womenofinfluence.ca/2012DiversityChampions) in early Spring 2013.

In the meantime, a special thanks to all of you who are making such a difference on the diversity agenda, and the warmest congratulations to all WOI's 2012 Canadian Diversity Champions from all of us at Women of Influence! ♦

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Lisa Heidman, LL.B., Senior Client Partner, The Bedford Consulting Group, North American Director of Bedford Legal, brings over 15 years of Legal, Board and Executive Search experience working with Boards and their Senior Leadership Teams, placing Board, CEO and C-Suite Executives across functions, globally. Appointed to the Board of Directors of Women of Influence in 2009, Lisa is a regular contributor to the Women of Influence Magazine. Lisa can be reached at [lheidman@bedfordgroup.com](mailto:lheidman@bedfordgroup.com).

## WOMEN OF INFLUENCE'S 2012 CANADIAN DIVERSITY CHAMPIONS (LISTED ALPHABETICALLY)

**Elyse Allan**  
President & CEO, GE Canada

**Jacqui Allard**  
President, Manulife Asset Management Canada

**Jane Allen**  
Chief Diversity Officer, Deloitte and Touche LLP

**Paul Allen**  
Senior Vice President, Canada East, Stantec Consulting Ltd.

**David Allgood**  
Executive Vice-President & General Counsel, RBC

**Paul Alpern**  
Vice President, Secretary and General Counsel, Stantec Inc.

**William Anderson**  
Chair, Nordion Inc.

**Brian Armstrong**  
Executive Vice President and General Counsel, Bruce Power

**Nouman Ashraf**  
Research Fellow, Desautels Centre for Integrative Thinking, Rotman School of Management

**Michael Bach**  
National Director of Diversity, Equity and Inclusion, KPMG LLP

**Terry Badour**  
Executive Vice President, Law & Administration, Fairmont Raffles Hotel

**David Beatty**  
Director, Clarkson Centre for Business Ethics and Board Effectiveness, Rotman School of Management

**Clare Beckton**  
Executive Director, Carleton University Centre for Women in Politics and Public Leadership

**Aldo Belvedere**  
President, Rich Products of Canada

**Gail Cook Bennett**  
Chair, Manulife Financial Corporation

**John Betts**  
President and Chief Executive Officer, McDonald's Restaurants of Canada Limited

**Courtney Betty**  
Founder, Diversity Business Network

**Rahul Bhardwaj**  
President & CEO, Toronto Community Foundation

**Ritu Bhasin**  
People Strategist & Diversity Specialist, bhasin Consulting Inc. & Co-Founder, Mivoko

**Sue Black**  
Vice President, Global Transformation, Sodexo Canada

**Susan Black**  
Member, Board of Governors, York University

**Willa Black**  
Vice President, Corporate Affairs, Cisco Canada

**Carrie Blair**  
Executive Vice-President, Human Resources, Sun Life Financial Inc.

**William Blair**  
Chief of Police, Toronto Police Department

**Marc-Andre Blanchard**  
Chair & CEO, McCarthy Tetrault LLP

**Jocyanne Bourdeau**  
Executive Vice President, Quebec Discount Division, Loblaw Companies Limited and Chair, Loblaw Inclusion Council, Loblaw

**Ian Bourne**  
Chair, Ballard Power Systems Inc.

**Alan Broadbent**

Chair, Maytree

**Shelley Broader**

President & CEO, Walmart Canada

**Kate Broer**

Partner, Fraser Milner Casgrain LLP

**Bonnie Brooks**

President & CEO, The Bay

**Brenda Brown**

Senior Vice President, Human Resources, Compass Group Canada

**Keely Brown**

General Counsel, Edmonton Oilers Hockey Club

**Irène Bujara**

Director of the Human Rights Office, Queen's University

**Ann Buller**

President & CEO, Centennial College

**Elisabeth Bussé**

Director of Leadership Development and Talent Management, Bombardier Aerospace

**Elaine Campbell**

President & CEO, AstraZeneca Canada Inc.

**Brain Canfield**

Chair, TELUS Corporation

**Robin Cardozo**

Chief Operating Officer, SickKids Foundation

**Brent Chamberlain**

Executive Director, Pride at Work Canada

**Kate Chisholm**

Senior Vice President, Legal, Regulatory and Government Affairs, Capital Power Corporation

**Deepak Chopra**

President and CEO, Canada Post

**Ed Clark**

Group President & CEO, TD Bank Group

**Kim Clark**

Director, Inclusion & Diversity, CBC

**Hazel Claxton**

National Human Capital Leader, PwC

**Charles Coffey**

Chair, Advisory Council of UN Women Canada

**Chris Compton**

Senior Vice President MLCF Foodservice Sales & Marketing, Maple Leaf Foods Inc.

**Shauna Cooper**

CEO, HR Resourcing, Aon Hewitt Canada

**George Cope**

President & CEO, Bell Canada & BCE Inc.

**Sherry Cooper**

Executive Vice-President and Chief Economist, BMO Financial Group

**Dianne Craig**

President & CEO, Ford Motor Company of Canada, Ltd.

**Purdy Crawford**

Corporate Counsel, Osler, Hoskin & Harcourt LLP

**Sylvia Chrominska**

Group Head, Global Resources and Communication, Scotiabank

**Wendy Cukier**

Founder, Diversity Institute, Ryerson University and Vice President, Research and Innovation, Ryerson University

**Teri Currie**

Group Head, Direct Channels, Corporate and People Strategies, TD Bank Group

**Hope Cushman**

Counsel Corporate Secretary & Director, Ford Motor Company of Canada Ltd.

**Lorna Cuthbert**

Partner, Stikeman Elliott LLP

**Beatrix Dart**

Associate Dean, Executive Degree Programs and Executive Director, Initiative for Women in Business, Rotman School of Management

**Elizabeth Dalzell**

Assistant Vice President, People and Culture, CBC/Radio-Canada

**Janet Davidson**

Head of the Global Healthcare Center of Excellence, KPMG LLP

**Gordon Davies**

Chief Legal Officer and Corporate Secretary, OpenText

**Sarah Davis**

Chief Financial Officer, Loblaw Companies Limited

**Shirley Dawe**

Corporate Director, Birks Mayors Inc.

**Christine Day**

CEO, lululemon athletica

**Julia Deans**

Chair, Ontario Expert Roundtable on Immigration

**Marcia Decter**

Vice President and General Counsel, Chevron

**Sandy Delamere**

Vice President Human Resources, Sun Life Financial

**Michael Denham**

President & Managing Director, Accenture Canada

**Kevin Derbyshire**

Vice President and General Counsel, Acklands Grainger Inc.

**Denis Desautels**

Chairman, Laurentian Bank

**Nathalie Desrosiers**

General Counsel, Canadian Civil Liberties

**Daniel Desjardins**

Senior Vice President & General Counsel, Bombardier Inc.

**Betty DeVita**

President, Mastercard Canada

**Terrie Devonish**

Chief Counsel, AON Canada

**Peter Dey**

Chair, Paradigm Capital

**Jacques Dignard**

Senior Vice-President People and Culture, Desjardins Group

**Aaron Dhir**

Associate Professor, Osgoode Hall Law School, York University

**Ana Dominguez**

President & General Manager, S.C. Johnson and Son, Limited

**Susan Doniz**

Senior Vice President, Global Chief Information Officer, Aimia

**Esther Dryburgh**

Partner, Financial Services, IBM

**Kevin Drynan**

President & CEO, State Street Trust Company Canada

**Bill Downe**

President & CEO, BMO Financial Group

**Rupert Duchesne**

CEO, Aimia

**Claude Dussault**

Chairman, Intact Financial Corporation

**Leah Eichler**

Founder, Femme-o-Nomics

**Richard Ellis**

Chair, Ronald McDonald House Charities of Canada

**Marilyn Emery**

President & CEO, Women's College Hospital

**Darren Entwistle**

President & CEO, TELUS Corporation

**Lynn Ervin**

Vice President, Human Resources, ARAMARK Corp.

**Gerard Etienne**

Director General, Human Resources, Health Canada-Santé Canada

**Thomas Fagan**

Director of Diversity and Inclusion, Ministry of the Attorney General

**Sandy Fallon**

Senior Vice President, People Development, CARA Operations

**Martha Fell**

CEO, Women in Capital Markets

**Danielle Ferron**

Partner & Co-Chair, Litigation Group, Langlois Kronström Desjardins

**Randall Finlay**

Chair, Canadian Helicopters Fund

**Walter Fiotanvanti**

SVP Legal, Regulatory & Compliance, General Counsel & Corporate Secretary, OLG

**Charles Fischer**

Corporate Director, Enbridge Inc.

**Debbie Fischer**

Senior Vice President, Strategy and Organizational Development, Mount Sinai Hospital

## WOMEN OF INFLUENCE'S 2012 CANADIAN DIVERSITY CHAMPIONS

### **Simon Fish**

Executive Vice-President  
and General Counsel,  
BMO Financial Group

### **Barry Fisher**

Vice President, General  
Counsel and Corporate  
Secretary, SAP Canada

### **Gayle Fisher**

Senior Vice President,  
Human Resources, LCBO

### **Kim Forgues**

Vice President, Human  
Resources, Communications  
& Sustainability, The Home  
Depot Canada

### **Kenneth Fredeen**

General Counsel, Chair of  
Inclusion and Diversity Council,  
Deloitte and Touche LLP

### **Diane Francis**

Editor-at-Large, National Post

### **Lili Fournier**

Founder, Women's Day Live

### **Robert Foy**

Vice President, Foodservice,  
PepsiCo Canada

### **Eric Gales**

President, Microsoft  
Canada Inc.

### **Fernando Garcia**

General Counsel, Navistar  
Canada Inc.

### **Jim Gauthier**

Vice President, North American  
Food Service Sales, Campbell  
Company of Canada

### **Leanne Geale**

Vice President and General  
Counsel, Shell Canada Limited

### **Charles Gervais**

General Counsel,  
Assomption Life

### **Deborah Gillis**

Senior Vice President,  
Membership & Global  
Operations, Catalyst Canada

### **Michele Goddard**

SVP & Managing Director,  
BMO Nesbitt Burns

### **Anne Golden**

Former President & CEO,  
The Conference Board  
of Canada

### **Blake Goldring**

Chairman & CEO, AGF  
Management Limited

### **Lindsay Gordon**

President & CEO, HSBC  
Canada

### **Rejean Goulet**

Executive Vice-President and  
General Counsel, SNC Lavalin

### **Joel Grade**

Senior Vice President,  
Foodservice Operations, Sysco

### **Janet Graham**

Corporate Director, Founder,  
Author, Babes on Bay Street

### **Jim Grossett**

Senior Vice President, Human  
Resources, Agrium Inc.

### **Connie Guberman**

Status of Women Office and  
Program Director, Women's  
and Gender Studies, UTSC  
at University of Toronto

### **Paul Guthrie**

Vice President, Law & Risk  
Management, Canadian Pacific

### **Mary Jo Haddad**

President & CEO, SickKids  
Hospital

### **Julia Hanisberg**

Vice President Administration  
& Finance, Ryerson University

### **Linda Hasenfratz**

President & CEO, Linamar  
Corporation

### **Sharon Healy**

Managing Director, People and  
Culture, Grant Thornton LLP

### **Mark Hemingway**

Senior Vice President, General  
Counsel & Chief Compliance  
Officer, CIBC Mellon

### **Debra Henke**

Director of Legal Services,  
Accenture

### **Trent Henry**

Chairman & CEO,  
Ernst & Young Canada

### **Rob Hesketh**

Director, Talent Management,  
Diversity and Inclusion,  
The Home Depot Canada

### **Zabeen Hirji**

Chief Human Resources  
Officer, RBC

### **Tim Hockey**

Group Head, Canadian  
Banking, TD Bank Group

### **Linda Hohol**

Corporate Director, EllisDon  
Corporation

### **Beth Horowitz**

Director, HSBC Bank Canada

### **Robin Howlings**

President & CEO DanaMark  
WaterCare

### **Anne-Marie Hubert**

Managing Partner, Advisory  
Services, Ernst & Young LLP

### **Mark Hughes**

Chief Operating Officer,  
RBC Capital Markets

### **Carole Hunt**

Chief Legal Counsel and  
Corporate Secretary, Alberta  
Investment Management Corp.

### **Martine Irman**

Vice Chair, TD Securities

### **Heather-Anne Irwin**

Adjunct Professor, Rotman  
School of Management,  
University of Toronto

### **Glenn Ives**

Chairman, Deloitte and  
Touche LLP

### **Lynn Jeannot**

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Human Resources and  
Corporate Affairs, National  
Bank Financial Group

### **Pamela Jeffery**

Founder WXN, Canadian  
Board Diversity Council

### **Kent Jespersen**

Chair & CEO, La Jolla  
Resources International Ltd.

### **Almas Jiwani**

President & CEO, UN Women,  
National Committee of Canada

### **Colleen Johnston**

Chief Financial Officer,  
TD Bank Group

### **Dean Johnson**

President, Sodexo Canada

### **Steve Kampstra**

President, GFS Ontario,  
Gordon Food Service, Canada

### **Marylin Kanee**

Director, Human Rights and  
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### **Mary Karamanos**

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Development Bank of Canada

### **Donna Soble Kaufman**

Chair, Institute of Corporate  
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### **Barb Keenan**

Senior Vice President People  
& Culture and Chief Ethics  
Officer, Ontario Power  
Generation

### **Melissa Kennedy**

General Counsel and  
Secretary, Senior Vice  
President, Corporate Affairs,  
Ontario Teachers Pension  
Plan (OTPP)

### **Kimberly Kerr**

Founder, Sit at the Table

### **Jane Kilpatrick**

Director of Human Resources,  
ARYZTA Canada Co.

### **Jeff Kirkland**

Vice President, Field Sales,  
Coca-Cola Refreshments  
Canada

### **Jeffrey Kirsh**

Vice President and General  
Counsel, Coca-Cola  
Refreshments Canada

### **Lynn Korbak**

General Counsel and  
Corporate Secretary,  
Morneau Shepell

### **Monica Kowal**

General Counsel, Ontario  
Securities Commission

### **Sonya Kunkel**

Director, Diversity and  
Inclusion, Talent Strategies  
and Executive Resourcing,  
Human Resources, BMO  
Financial

### **Amanda Lang**

Senior Business  
Correspondent, CBC News,  
Co-Host The Lang & O'Leary  
Exchange

### **Tamara Lawson**

Chief Financial Officer,  
Westmont Hospitality Group

### **Bill Lennie**

President, The Home Depot  
Canada

### **Monique Leroux**

Chair of the Board, President  
& CEO, Desjardins Group

### **Steve Letwin**

President & CEO, IAMGOLD

### **Kathy Lockwood**

Senior Vice President Human  
Resources, Corporate  
& Investment Divisions,  
Manulife Financial

**Donald Lowry**  
President & CEO, EPCOR  
Utilities Inc.

**Bettie Lye**  
Vice President, McCain Foods  
Canada

**Fiona Macfarlane**  
Chief Inclusiveness Officer,  
Ernst & Young

**Stephanie MacKendrick**  
President, Canadian Women  
in Communications

**Bill MacKinnon**  
Chair, The Canadian Institute  
of Chartered Accountants

**Shamira Madhany**  
Chief Officer, Diversity  
and Accessibility, Ontario  
Public Service

**John MacNaughton**  
Chair, Business Development  
Bank of Canada

**Stan Magidson**  
President & CEO, The Institute  
of Corporate Directors

**Karin McCaskill**  
Senior Vice President,  
General Counsel & Secretary,  
Sobey's Inc.

**Av Maharaj**  
Vice President and Chief  
Counsel, International,  
Kellogg Canada

**Medhat Mahdy**  
President & CEO, YMCA  
of Greater Toronto

**John Manley**  
President & CEO, Canadian  
Council of Chief Executives

**Joseph Mapa**  
President & CEO, Mount Sinai  
Hospital

**Frank Markel**  
President & CEO, JVS Toronto

**Kathy Martin**  
Senior Vice President,  
Human Resources,  
Loblaw Companies Limited

**Eva Martinez**  
Board Director, Women  
in Aerospace Canada

**Bev Matthews**  
General Counsel, Grant  
Thornton LLP

**Kevin McBeth**  
Human Resources Manager,  
Corporate Social  
Responsibility, SaskTel

**Lovisa McCallum**  
Managing Director,  
BMO Capital Markets

**Gerry McCaughey**  
President & CEO, CIBC

**Judy McCrie**  
Executive Vice President  
Human Resources and  
Labour Relations, Loblaw  
Companies Limited

**Patrick McGrade**  
Vice President Corporate  
and Legal Affairs,  
GlaxoSmithKline Inc.

**Susan McIsaac**  
President & CEO, United Way

**The Honourable  
Anne McLellan**  
Counsel, Bennett Jones LLP

**Jacquie McNish**  
Senior Writer, The Globe  
and Mail, Host, BNN

**Eileen Mercier**  
Chair, Ontario Teachers  
Pension Plan

**Rick Meslin**  
CEO & Head of Canadian  
Equities, UBS Canada

**Margot Micallef**  
Founder & President,  
Oliver Capital Partners Inc.

**Eric Miller**  
Vice President, General  
Counsel, Nexen Inc.

**James Milligan**  
General Manager, Diversity  
and Social Inclusion,  
YMCA of Greater Toronto

**Lorraine Mitchelmore**  
President & Canada Country  
Chair, Shell Canada Limited

**Farah Mohamed**  
President & CEO,  
G(irls)20 Summit

**Nadir Mohamed**  
President & CEO, Rogers  
Communications Inc.

**Christopher Montague**  
Executive Vice President,  
General Counsel,  
TD Bank Group

**Ellen Moore**  
President & CEO, Chubb  
Insurance Company  
of Canada

**Colleen Moorehead**  
Chief Client Officer, Osler,  
Hoskin & Harcourt LLP

**John Mountain**  
Senior Vice President,  
Legal, NEI Investments

**Stacey Mowbray**  
President & CEO,  
The Second Cup Ltd.

**Suhayl Muhtaseb**  
Director of Global Accounts  
& Strategic Market Divisions,  
Cintas Canada Ltd.

**The Right Honourable M.  
Brian Mulroney**  
Senior Partner, Norton Rose  
Canada

**Craig Murray**  
Vice President, Sales,  
Mondelez Canada Inc.

**John Murray**  
Vice President of Standards  
Enforcement, Institute  
of Chartered Accountants  
of Ontario

**Sheila Murray**  
Senior Vice President &  
General Counsel, CI Financial  
Income Fund

**Jim Muzyka**  
Vice President and General  
Manager, Xerox Global  
Services, Xerox Canada

**Richard Nesbitt**  
Senior Executive Vice  
President, Group Head,  
Wholesale, International, and  
Technology & Operations,  
CIBC

**Gord Nixon**  
President & CEO, RBC

**Cindy Novak**  
President, C.L. Network

**Leslie O'Donoghue**  
Executive Vice President,  
Operations, Agrium Inc.

**Anne Marie O'Donovan**  
Executive Vice President  
& CAO, Global Banking  
and Markets, Scotiabank

**Nan Oldroyd**  
Vice-President, Human  
Resources, Loblaw Companies

**Ratna Omidvar**  
President, Maytree

**The Honourable David Onley**  
Lieutenant-Governor of Ontario

**Robert Osborne**  
General Counsel, PwC

**Susan Paish**  
CEO, Lifelabs Inc.

**Anna Pangrazzi**  
Founder, Northern Lights  
Award Foundation

**Ricardo Pascoe**  
Executive Vice President  
Financial Markets,  
National Bank

**Ian Pearce**  
CEO, Xstrata Nickel

**Brigid Pelino**  
Senior Executive Vice  
President, Human Resources,  
Tim Horton's Inc.

**Barbara Peters**  
Director of Sales, Kraft  
Foodservice Canada

**Jamie Peters**  
Regional Vice President,  
Eastern Canada, Starbucks

**Linda Kuga Pikulin**  
Former President, Pepsico  
Beverages Canada

**Christopher Pinnington**  
CEO, Fraser, Milner,  
Casgrain LLP

**Dale Ponder**  
Managing Partner, Osler,  
Hoskin & Harcourt LLP

**Katherine Pollock**  
Partner, Chair, National  
Steering Committee on  
Women's Issues, Fasken  
Martineau LLP

**Chris Power**  
CEO, Capital Health

**Courtney Pratt**  
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**Jocelyn Proteau**  
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**Poonam Puri**  
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**John Rafferty**  
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