

Coronavirus (COVID-19): Legal update for Canadian employers – Lessons from the US experience

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Meet our presenters

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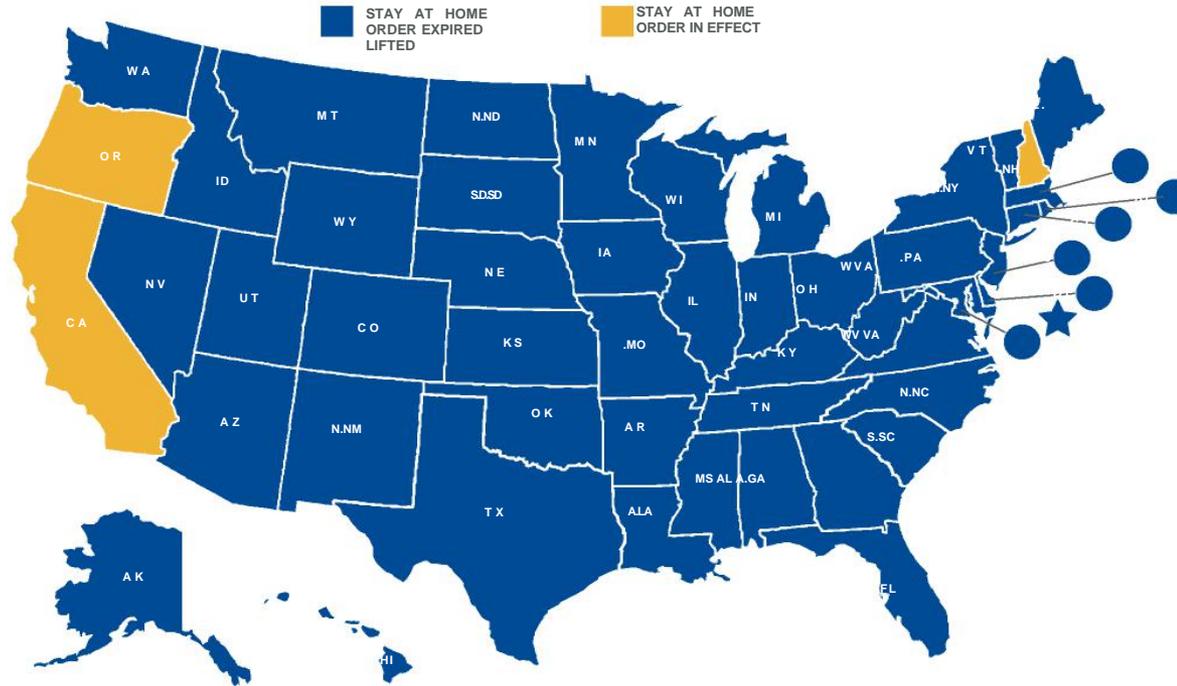
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What is the reopening status of the various US states?

COVID-19 state reopening status



Stay-at-home order expired/lifted*

- Alaska
- Alabama
- Arizona
- Arkansas
- Colorado
- Connecticut
- Delaware
- District of Columbia
- Florida
- Georgia
- Hawai`i
- Idaho
- Illinois
- Indiana
- Iowa
- Kansas
- Kentucky
- Louisiana
- Maine
- Maryland
- Massachusetts
- Michigan
- Minnesota
- Mississippi
- Missouri
- Montana
- Nebraska
- Nevada
- New Jersey
- New Mexico
- New York
- North Carolina
- North Dakota
- Ohio
- Oklahoma
- Pennsylvania
- Rhode Island
- South Carolina
- South Dakota
- Tennessee
- Texas
- Utah
- Vermont
- Virginia
- Washington
- West Virginia
- Wisconsin
- Wyoming

Stay-at-home order in effect

- California
- New Hampshire
- Oregon

*Includes states where no such order has been issued

The Return to Work

Face Masks

Can employers require employees to use face masks?

Screening

Can employers require employees to undertake certain medical screening before returning to the workplace?

How frequently should employers require this type of screening?

Policies

Are you recommending that employers make any changes to their current workplace policies?

Remote Working

Class Action Risks

Are employers taking any steps to manage the risk of overtime class actions from their employees who are working remotely?

What comes next?

Canada Q&A

Thank you



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