

# Emerging Challenges in Employment Law, AI and Data Privacy

Magic Castle  
August 23, 2018

## Overview

As work arrangements and prevailing regulation rapidly change, protecting your organization from risk requires precautions and solutions outside the traditional scope of employment law. Our panel discussion will focus on the timely and complicated challenges of data security within the workplace, preventing and managing data breaches and preparing for and managing AI-driven change in your organization.

## Key Takeaways

- **Employee Data Security Trends**
  - Employers are gathering more and more sensitive data about their employees.
  - Employers must stay vigilant, map their data flows, and understand where potential vulnerabilities lie as security and privacy laws and regulations continue to evolve.
- **Artificial Intelligence (AI) in the Workplace**
  - AI is already being used in the workplace in various ways.
  - While AI creates efficiencies and new opportunities for employees and customers, it can also give rise to security concerns and new forms of discrimination.
- **“Whole-of-Enterprise” Approach - Creating a Cybersecurity Culture**
  - Effective cybersecurity, including data security, is no longer an IT issue. It must instead evolve into a “whole-of-enterprise” approach which includes management buy-in and a robust cybersecurity culture throughout the workplace.
  - Cybersecurity, including data security, presents an enterprise-level risk that must be given the proper amount of attention and resources. Developing a robust, enterprise-wide culture of good cyber hygiene and preparedness helps mitigate this growing risk.



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Special thanks to our panelists **Adam Pressman**, Associate General Counsel at Bio-Rad Laboratories Inc. and **Abiman Rajadurai**, Senior Counsel, Global Labor & Employment Law at McDonald's Corporation.

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## Notes

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