

Diversity Statistics

UK, Ireland and Middle East

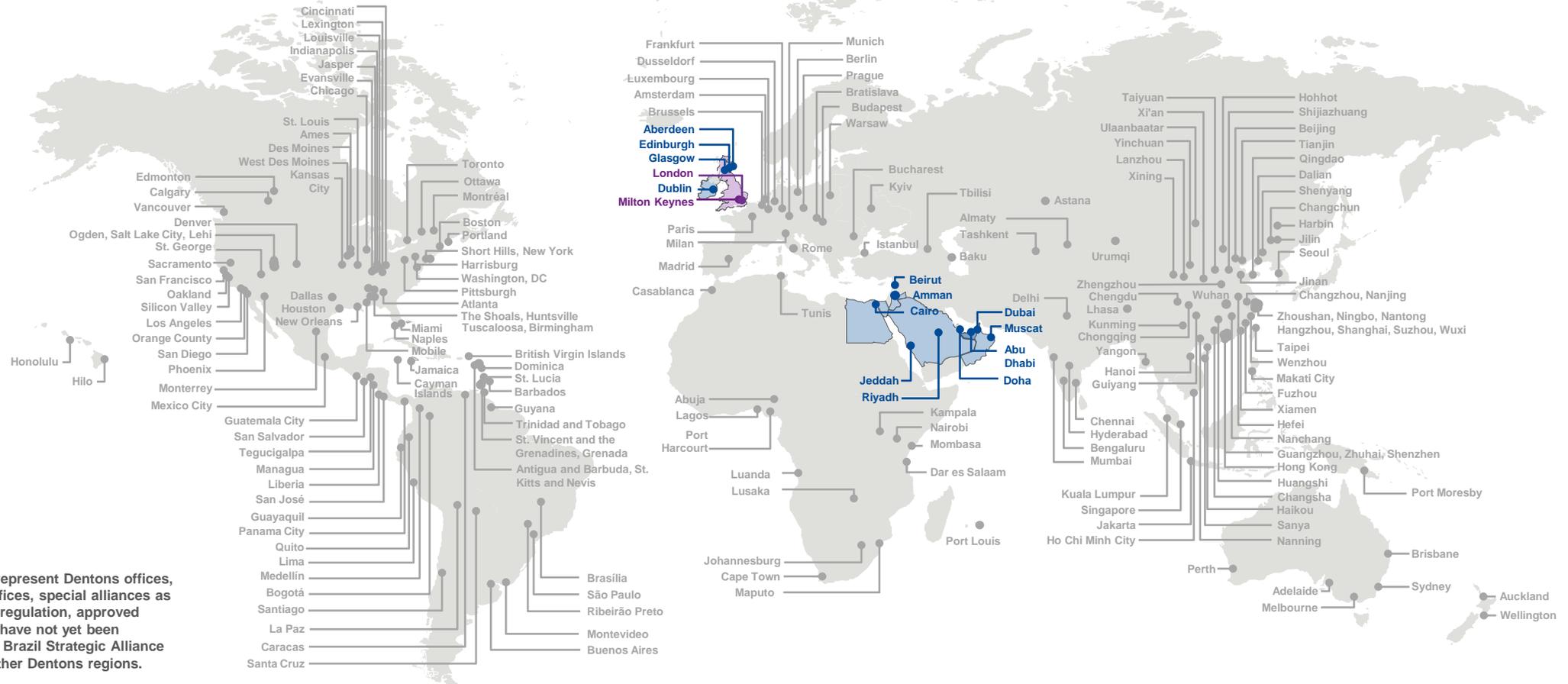
30 June 2023

Contents

1.	Who is included in this data	3
2.	Summary of diversity statistics	4
3.	Representation of women	5
4.	Ethnic diversity	6
5.	Disability and LGBTQ+	7
6.	Age and religion	8

Included in this data

1. All Dentons partners and solicitors registered with the Solicitors Regulation Authority across UK, Ireland and the Middle East;
2. Any other Dentons staff located in England and Wales only.



Locations in grey represent Dentons offices, associate firms, offices, special alliances as required by law or regulation, approved combinations that have not yet been formalized and the Brazil Strategic Alliance which fall within other Dentons regions.

Summary of diversity statistics

This table shows a breakdown of diversity characteristics by role (groupings guided by the Solicitors Regulation Authority).

	Total % of workforce	Women	Ethnic Minority	Disabled	LGBTQ+
Full equity partner	7%	15%	9%	4%	4%
Partial equity partners	9%	31%	2%	1%	2%
Solicitor	38%	55%	9%	1%	4%
Other fee earning role	9%	67%	35%	6%	9%
Role directly supporting a fee earner	16%	81%	30%	2%	7%
Managerial role	9%	57%	13%	6%	2%
IT/HR/other corporate services role	12%	52%	22%	1%	8%
Overall % of workforce		55%	16%	2%	5%

As of 30 June 2023

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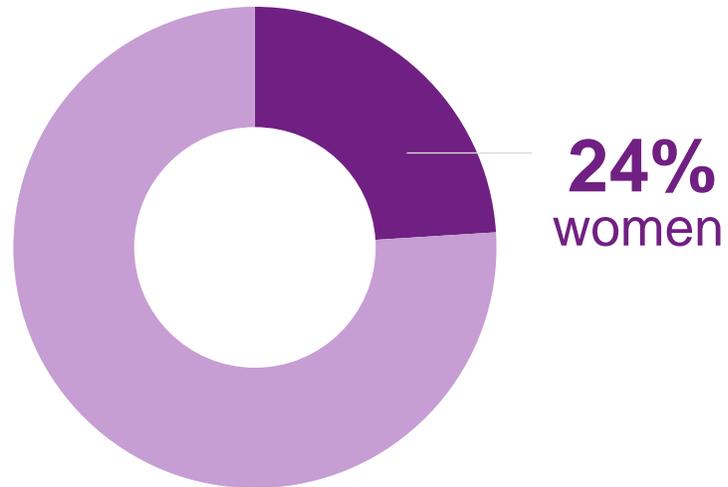
Representation of women

55%
WOMEN OVERALL

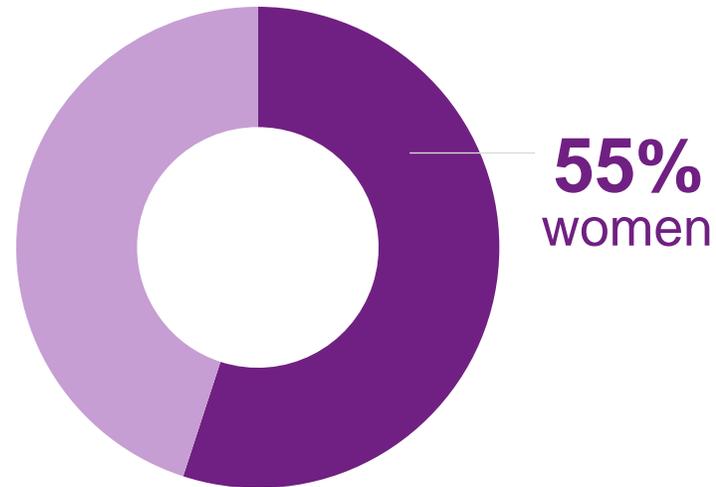
WHAT GENDER DO YOU IDENTIFY WITH?

This page shows how 96% of our people responded to this question.

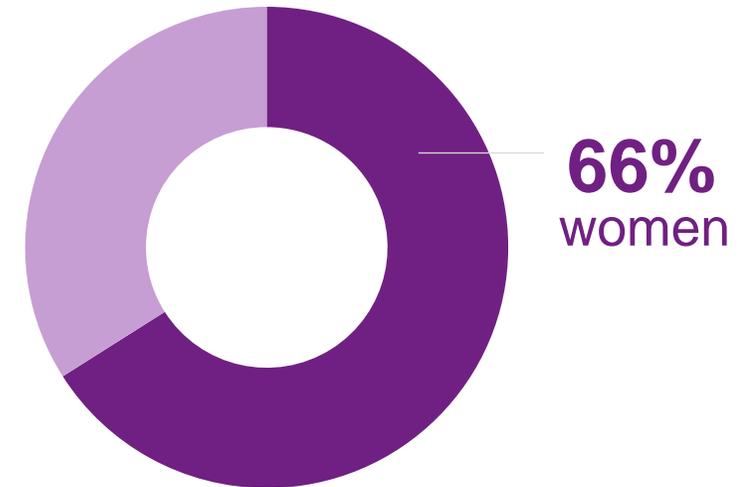
1 PARTNERS



2 SOLICITORS



3 OTHER STAFF



Key ■ Women ■ Men

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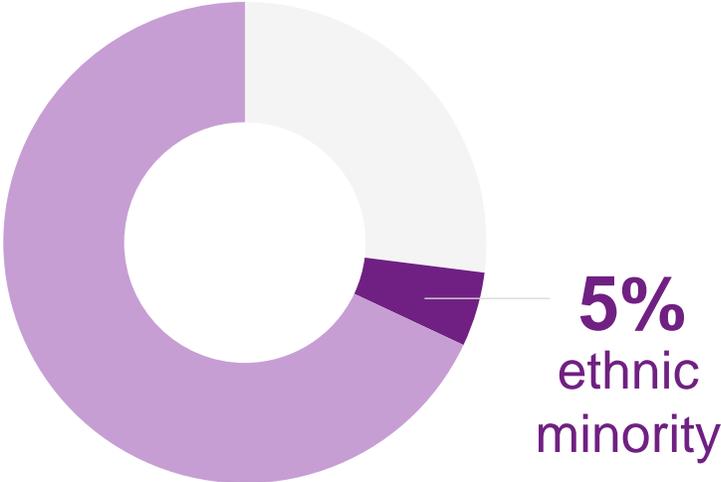
Ethnic diversity

HOW WOULD YOU DESCRIBE YOUR ETHNIC BACKGROUND?

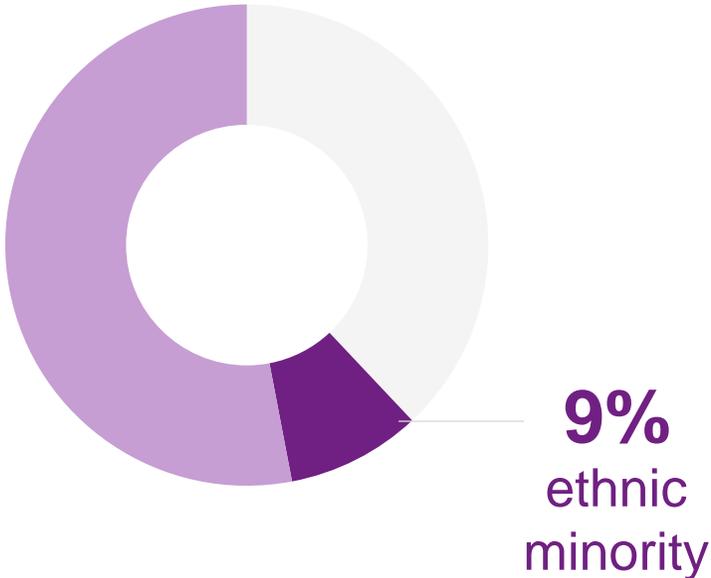
90% of our people overall responded to this question with response rates varying by grade.



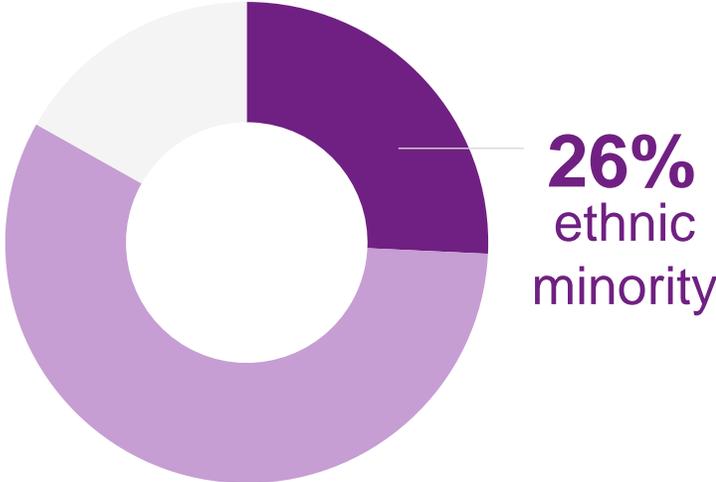
1 PARTNERS



2 SOLICITORS



3 OTHER STAFF



Key ■ Ethnic minority ■ White □ Not shared

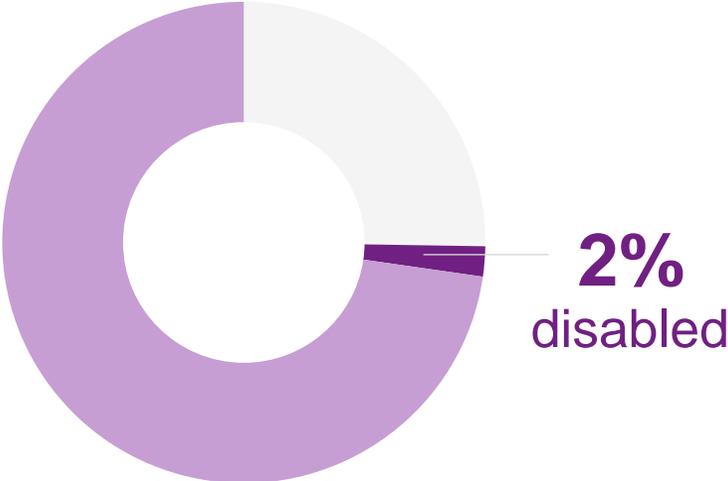
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Disability

DO YOU CONSIDER YOURSELF TO HAVE A DISABILITY?

90% of our people overall responded to this question with response rates varying by grade.



Key ■ Disabled ■ Not Disabled □ Not shared

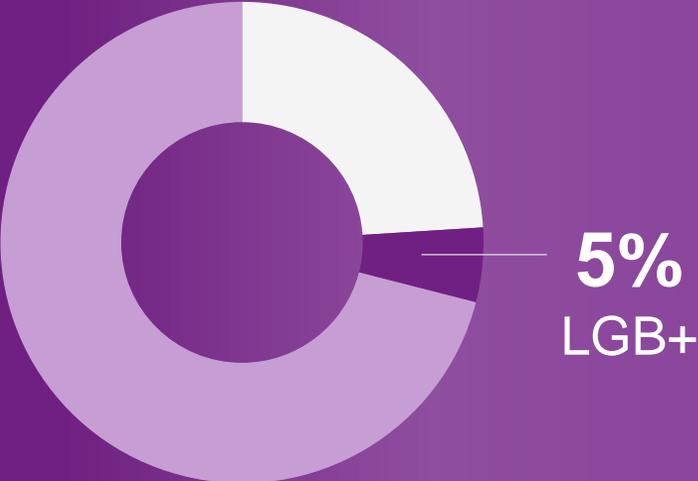
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LGBTQ+

HOW WOULD YOU DESCRIBE YOUR SEXUAL ORIENTATION?

90% of our people overall responded to this question with response rates varying by grade.



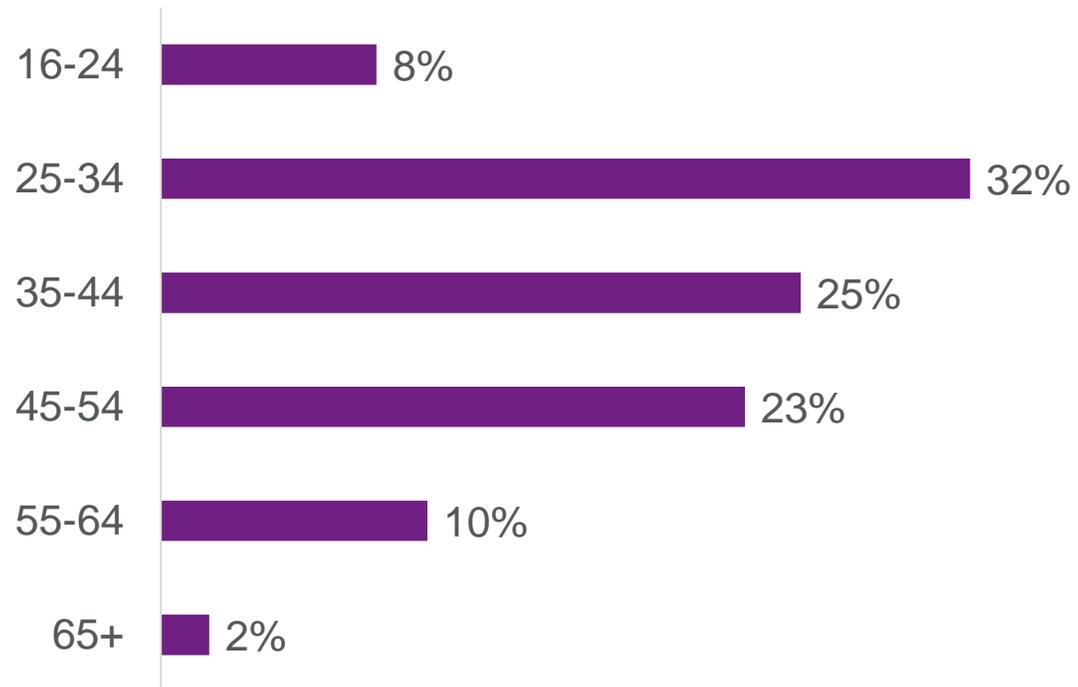
Key ■ LGB+ ■ Heterosexual □ Not shared

1% identify as trans

Age

AGE SHOWN BY AGE BRACKET

96% of our people responded to this question.



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Religion

WHAT IS YOUR RELIGION OR BELIEF?

90% of our people overall responded to this question with response rates varying by grade.

