

Dentons and Ekipa Joint –controllers Privacy Notice

INFORMATION ABOUT OUR PROCESSING OF PERSONAL DATA IN RELATION TO THE CHALLENGE

1. Introduction

At Dentons we are committed to protecting the personal data you entrust us with and respecting your privacy.

This Privacy Notice (the "**Notice**") explains how we process your personal data, why we collect it and what we do with it in relation to the Challenge AI INNOVATION PROGRAM that is organised through the platform ww.ekipa.de (the '**Platform**') in order to allow participants to take part in innovation projects on the Platform.

By "**you**" or "**your**", we mean the participant (including Finalists) of **the Challenge**, an open innovation competition to create novel and AI – driven solutions for ESG-related legal research technology (the '**Challenge**').

2. Details of the Controllers

Dentons Europe Services s.r.o., with its registered seat at V celnici 1034/6, Nové Město 110 00, Prague 1, Czech Republic ("**we**", "**us**", "**Dentons**", "**our**") together with ekipa GmbH Kaiserstraße 56, 60329 Frankfurt am Main, Germany ('**Ekipa**') are the joint controllers of your personal data for the purposes described in this Notice ("**Joint Controllers**").

Dentons Europe Services s.r.o. is a part of Dentons Group (a Swiss Verein) made up of member firms and their respective subsidiaries, affiliated and associated entities (collectively, "**Dentons Group**"), each of which being a separate controller. See the list of Dentons Group entities and locations worldwide at [Dentons - Legal notices](#).

Single point of contact for you:

If you have any questions about use of your personal data, please contact us by sending an email at: dpo@dentons.com or in writing by sending queries to the following address: Dentons Europe Services s.r.o., V celnici 1034/6, Nové Město 110 00, Prague 1, Czech Republic.

WHAT PERSONAL DATA WE COLLECT AND WHAT WE USE IT FOR

We generally collect these types of data in relation to the processing activities described in this Notice: **personal data** and **non-personal data**.

Personal data is any information that relates to you which can be used to identify you directly or indirectly.

Non-personal data refers to information that does not personally identify you and may include previously personal data that has been fully anonymised so that it is no longer possible to attribute it to a specific individual. When we combine non-personal with personal data, we treat the combined information as personal data.

You can always refuse to provide your personal data, except that it may prevent you from engaging in the Challenge.

3. What personal data we collect about you

Your participation in the Challenge will require the processing of the following data shared by Ekipa:

- **Contact details:** contact details, personal e-mail address, phone numbers, full name, residence country, University affiliation, profession, linkedin profile;

If you fail to provide certain data or you give inaccurate data, you may not be able to participate in the Challenge.

4. How we collect your personal data

We collect your personal data directly from Ekipa after you register on the Platform and submit your entry in the course of the Challenge.

5. How we use personal data

We will use your personal data where and as allowed by applicable law in order to allow you to participate in the Challenge, including to select the Challenge Finalists. We always need a legal basis in order to be able to process it lawfully. For the purposes of this Challenge we rely on the following legal basis:

- The processing is necessary for the performance of a contract to take part in the Challenge.

6. Why we use personal data

We use your personal data for the purpose of enabling you to take part in the Challenge through the Platform, and in order to select the Challenge Finalists.

SHARING YOUR PERSONAL DATA

7. Who we share your personal data with, why and how

We will need to share your personal information:

- **Internally:**

The data collected will be processed internally by the team responsible for the Challenge organisation and management, and may be shared with other members of Teams working for Dentons.

- **Externally:**

We will share your personal data, where relevant, with companies, organisations and individuals inside and outside of the Dentons Group as follows:

- other companies within the Dentons Group. Personal data shared with other entities within Dentons Group (being a separate data controller) is limited to data necessary to ensure the efficient operation and management of the firm and of its clients. We share your personal data within Dentons Group also for administrative, training and development, management and accounting purposes, as part of our regular reporting activities on company performance, in the context of a business reorganisation or restructuring exercise, for system maintenance support and hosting of data;
- suppliers, vendors, contractors who perform services and process your personal data for us for any of the purposes listed above, based on our instructions. We always take steps to ensure that all those third parties provide sufficient guarantees to implement appropriate technical and organisational measures and ensure the protection of your rights, including of keeping your personal data confidential and secure and only using it for the purposes that we have specified and have informed you of, particularly for system maintenance support and the hosting of data;
- competent authorities (e.g. tax authorities), courts and other public bodies as required by the applicable law;
- regulators to the extent required by the applicable laws;

- other third parties when it is required to protect us against harm to the rights, property or safety of us or the Dentons Group, our workers, contractors, customers or the public, as required or permitted by law;
- other companies, organisations or individuals outside of the Dentons Group, if we sell or transfer the whole or parts of our business or assets to them or during the course of negotiations with prospective owners. We may also merge with other entities or acquire another business.

8. Where your personal data is held or transferred to

We are a part of Dentons Group and, as part of our operations and for the purposes described in this Privacy Notice, we may transfer your personal data to countries where companies, organisations and individuals that we share data with inside and outside of the Dentons Group are located. Data protection laws across the world vary and those applicable in the EU and a number of other countries may be less stringent than those in your country. Where this is the case, Dentons will take steps to protect your personal data and transfer it in line with the applicable data protection requirements. In particular, we apply the following mechanisms:

- (a) for transfers within our Dentons Group, the members have executed a personal data transfer agreement that ensures the highest standard imposed under applicable privacy laws is applied across the Dentons Group, including those entities which act as data processors, to processing and protecting your personal data;
- (b) for transfers outside of our Dentons Group, we use personal data processing and transfer agreements which we execute with suppliers, vendors, contractors who perform services and process your personal data for us, including but not limited to agreements based on standard data protection clauses adopted by the European Commission or adopted by the relevant data protection supervisory authority and approved by the European Commission. We also perform appropriate due diligence to verify that the supplier or vendor is reputable and qualified. We run risk assessment, including privacy and security assessment, to be sure such entities are able to ensure an adequate level of personal data protection.

To obtain a copy of the appropriate safeguards, please contact us at: dpo@dentons.com.

PROTECTING YOUR PERSONAL DATA AND HOW LONG WE KEEP IT FOR

9. How we protect your personal data

We follow a variety of security procedures and physical, technical and administrative measures to help us protect your personal data. Our security policies set out the standards we follow to keep your information secure, for example how your personal data is stored and used, who sees it and to prevent any unauthorised person from accessing it.

When information is kept by other parties providing a service to us, they are expected to adhere to standards set by Dentons and by the relevant law.

10. How long we keep hold of your personal data

We will only retain your personal data for as long as permitted by applicable law or necessary to fulfil the purposes for which we collected it.

In general, this means that we will retain your personal data until the Challenge is completed and as required by the applicable law or for the limitation period for claims which might be brought against us in relation to the Challenge and related activities.

We will use secure methods to delete or destroy your personal data.

YOUR RIGHTS UNDER DATA PROTECTION AND HOW TO EXERCISE THEM

11. Your rights

You may have – in accordance with applicable local data protection laws - certain rights in relation to your data. The availability of these rights and the ways in which you can use them are set out in more detail in the relevant privacy notices.

- ❖ Access: you are entitled to ask us if we are processing your information and, if we are, you can request access to your personal data (commonly known as a "data subject access request" or DSAR in short). This enables you to receive information regarding the personal data we hold about you and to check that we are lawfully processing it;
- ❖ Correction: you are entitled to request that any incomplete or inaccurate personal data we hold about you be corrected;
- ❖ Erasure: you are entitled to ask us to delete or remove personal data in certain circumstances (e.g. if you withdrew your consent to process your personal data for purposes specified therein). There are also certain occasions where we may refuse a request for erasure, for example, where the personal data is required for compliance with laws and regulations, with our obligations under our contract and for other legal reasons such as in connection with claims;
- ❖ Restriction: you are entitled to ask us to suspend the processing of some of your personal data, for example if you want us to establish its accuracy or the reason for processing it;
- ❖ Transfer: you may request the transfer of some of your personal data to another party;
- ❖ Objection: where we are processing your personal data based on a legitimate interest (or those of a third party), you may object to processing on this ground. However, we may be entitled to continue processing your information based on our legitimate interests;
- ❖ Right to withdraw consent: in the limited circumstances where you may have provided your consent to the collection and processing of your personal data for a specific purpose, you have the right to withdraw your consent for that specific processing at any time. The withdrawal only applies to any future processing and not to processing carried out in the past.

12. How to exercise your rights

If you want to exercise any of these rights, please submit your request in writing at the relevant email address or postal address set out in the '**How to contact us**' section above. You have the right to make a complaint at any time to your [local data protection authority](#). However, we would appreciate the opportunity to deal with any concerns first and ask that you contact us to give us a chance to address your concerns or queries.

FURTHER DETAILS

13. Changes to this notice

If we change anything important about this notice (e.g. the information we collect, how we use it or why) we will notify you without undue delay.